

# hue Application for Employment

Bella Hue, Inc. is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, national origin, the presence of disability, sexual orientation, or any other basis prohibited by federal or state law.

Please complete the entire application.

## PERSONAL INFORMATION (please print)

Name (Last, First, Middle Initial) \_\_\_\_\_ Social Security No. \_\_\_\_\_

Other names you are known by: \_\_\_\_\_ Are you less than 18 years of age? (circle) Y N

Have you ever been convicted of a crime, excluding misdemeanors and summary offenses, which has not been annulled, expunged or seals by court? (A yes response does not automatically disqualify your application.) (circle) Y N

Present Address: \_\_\_\_\_  
 Street City State Zip

Permanent Address: \_\_\_\_\_  
 Street City State Zip

Phone Numbers: Daytime \_\_\_\_\_ Evening: \_\_\_\_\_

Referred by: \_\_\_\_\_

## EMPLOYMENT DESIRED

Position \_\_\_\_\_ Salary Desired: \_\_\_\_\_ Starting Date: \_\_\_\_\_

	<u>Sunday</u>	<u>Monday</u>	<u>Tuesday</u>	<u>Wednesday</u>	<u>Thursday</u>	<u>Friday</u>	<u>Saturday</u>
Specify hours available for each day of the week							
Specify AM or PM hours (circle)	AM PM	AM PM	AM PM	AM PM	AM PM	AM PM	AM PM

## EDUCATION

	Name and Address of School	Circle Last Year Completed	Did You Graduate?	Subject Studied
High School		1 2 3 4	Y N	
College		1 2 3 4	Y N	
Post College		1 2 3 4	Y N	
Trade/Other		1 2 3 4	Y N	

List skills relevant to the position applied for:

Have you ever visited an Aveda salon, spa, or retail location? Where? Describe your experience. \_\_\_\_\_

What do you like best about the salon or spa industry? \_\_\_\_\_

Why would you like to work at Hue? \_\_\_\_\_

Describe a specific situation where you have provided excellent customer service in your most recent position. \_\_\_\_\_

**FORMER EMPLOYERS**

List current and last three employers, starting with most recent one first. Please include any non-paid volunteer experience related to the job for which you are applying. Please complete even if you attach a resume.

<b>1</b>	Current Employer (Name & Address, Type of Business)	Salary or Hourly Wages Starting: _____ Ending: _____ Avg # Hours per week ____	Position	Reason for Leaving
From				
To				
Duties Performed				
Supervisor's Name		Phone Number		May We Contact?
<b>2</b>	Previous Employer	Salary or Hourly Wages Starting: _____ Ending: _____ Avg # Hours per week ____	Position	Reason for Leaving
From				
To				
Duties Performed				
Supervisor's Name		Phone Number		May We Contact?
<b>3</b>	Previous Employer	Salary or Hourly Wages Starting: _____ Ending: _____ Avg # Hours per week ____	Position	Reason for Leaving
From				
To				
Duties Performed				
Supervisor's Name		Phone Number		May We Contact?

**REFERENCES**

Give below the names of three professional references, who you have known for at least one year.

Name	Address & Phone Number	Business	Years Acquainted and How You Know this Person
1			
2			
3			

I hereby authorize Bella Hue, Inc to thoroughly investigate my background, references, employment record and any other matters related to my suitability for employment. I authorize persons, schools, my current employer (if applicable), and previous employers and organizations contacted by Bella Hue, Inc. to provide any relevant information regarding my current and/or previous employment and I release all persons, schools, employers of any and all claims for providing such information. I understand that misrepresentation or omission of facts may result in rejection of this application, or if hired, discipline up to an including dismissal. I understand that I may be required to sign a confidentiality and/or non-compete agreement, should I become an employee of Bella Hue, Inc. I understand that nothing contained in this application, or conveyed during any, interview which may be granted, is intended to create an employment contract. I understand that filling out this form does not indicate there is a position open and does not obligate Bella Hue, Inc. to hire me. I understand and agree that my employment is at will, which means that for no specified period and may be terminated by me or Bella Hue, Inc. at any time without prior notice for any reason. Applicant may omit any conviction for the possession of marijuana (except for the possession of marijuana on school grounds or possession of concentrated cannabis) that are more than two (2) years old, and any information concerning a referral to, and participation in, any pretrial or post trial diversion program.

If employed, I will be required to provide original documents which verify my identity and right to work in the United States under the Immigration Reform and Control Act (IRCA) of 1986. The document(s) provided will be used for completion of Form I-9.

I hereby acknowledge that I have read and agree to the above statements.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_